Double Em Services Ltd
Assurance Beyond Expectations

Carbon Reduction Plan

Our route to net zero emissions by 2050

Publication date 6 November 2026

This plan explains how we intend to measure, report and reduce the environmental impact of our UK operations. We have followed the layout of the Cabinet Office Carbon Reduction Plan template (PPN 006), so it is easy to check against what the government expects.

Supplier details

Company number	08417632
Registered office	5 Kepwick Road, Hamilton, Leicester, England, LE5 1NZ
Operational office and CQC registered location	G3A Moulton Park Business Centre, Redhouse Road, Moulton Park Industrial Estate, Northampton, NN3 6AQ
Telephone	01604 372454
Website	https://doublemservices.co.uk/
CQC location reference	1-13815468290

Our commitment to net zero

Double EM Services Ltd is committed to reaching net zero greenhouse gas emissions across our UK operations by 2050. We'll start where we can make the biggest difference: energy use, transport and waste. Throughout, safe care, infection prevention, confidentiality and reliable service come first.

2050
Net zero target

20%
Absolute cut by February 2031

Quarterly
Director reviews of progress

Baseline emissions footprint

Proposed baseline period: 1 March 2025 to 28 February 2026

We've chosen our most recent complete financial year, which ends in February, as the baseline. We don't yet have a validated greenhouse gas inventory, so we'll build the baseline from the records we already hold. Where we have to estimate, or leave something out, we'll say so openly. The choice stays provisional until we've confirmed that the records are good enough.

Emissions	Baseline total in tCO_2e
Scope 1	**Pending calculation**
Scope 2	**Pending calculation**
Scope 3 included sources	**Pending calculation**
Total emissions	**Pending calculation**

What "pending" means. The figure hasn't been worked out yet. It does not mean zero. We aren't claiming zero emissions or any verified reductions, and if a source turns out to be genuinely zero, we'll explain why with evidence.

Current emissions reporting

Proposed first reporting period: 1 March 2025 to 28 February 2026

Our first completed inventory will do two jobs: it will be both the baseline and the current report. After that, we'll report on 1 March 2026 to 28 February 2027. If we ever have figures for only part of a year, we'll label them clearly and keep them apart from the full annual inventory.

Emissions	Current total in tCO_2e
Scope 1	**Pending calculation**
Scope 2	**Pending calculation**
Scope 3 included sources	**Pending calculation**
Total emissions	**Pending calculation**

Organisational boundary

We propose using the operational control approach for the UK activities of Double EM Services Ltd. That covers everything we run, including care, staffing, and any facilities, HR or IT work done by this legal entity.

We'll check whether our registered office is actually used for business. An address on a register isn't proof of energy use, so we won't count it as such. For our serviced Northampton office, we'll ask for our fair share of the energy and waste data. Energy used in someone's home counts only where it falls inside our reporting boundary. We'll record care-related business travel and commuting consistently, and take care not to count anything twice.

Emissions sources and calculation

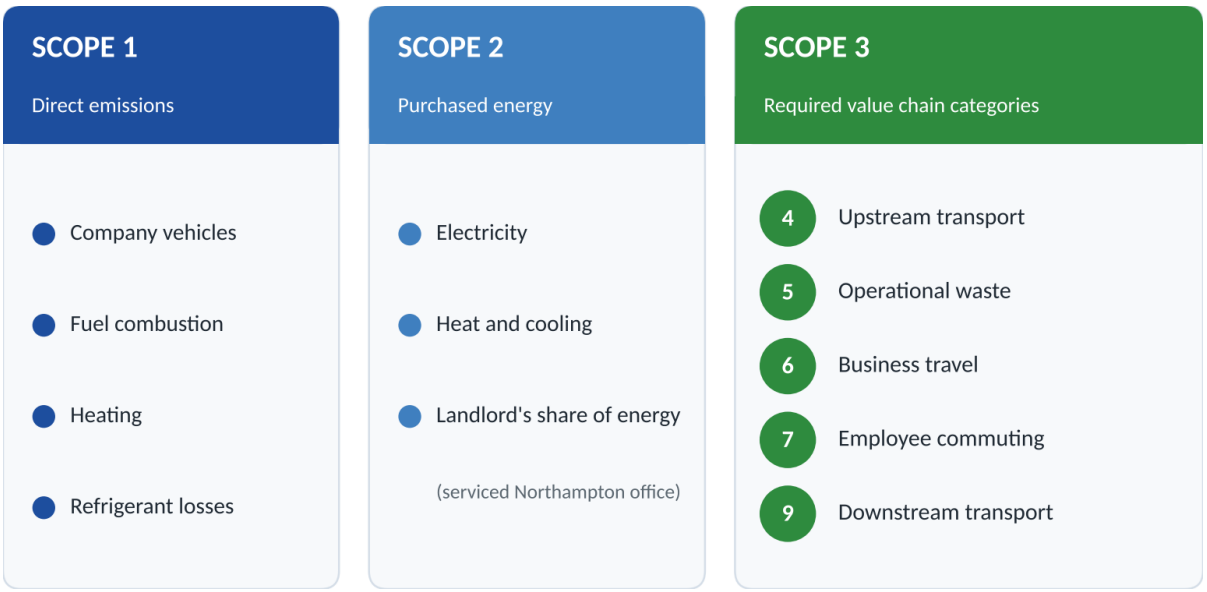
We'll measure in tonnes of carbon dioxide equivalent (tCO_2e), using the GHG Protocol Corporate Standard, the Scope 3 Standard and the latest UK government conversion factors. For every figure we'll keep a record of the activity year, factor edition, units, assumptions, how we allocated it and how good the data is.

How we'll keep the numbers honest

Company vehicle journeys go in Scope 1, and electricity bought to charge them goes in Scope 2 where that applies. Business travel in staff's own vehicles goes in Scope 3 category 6, and journeys from home to work go in category 7. Finance will reconcile travel records against supplier invoices, and John will sign off any significant assumptions.

The five Scope 3 categories shown below are the required minimum in the government template. As our reporting matures we'll look at others, such as purchased goods, PPE, equipment and digital services. Anything extra will be shown separately, and if our boundary changes we'll explain why.

The sources at a glance

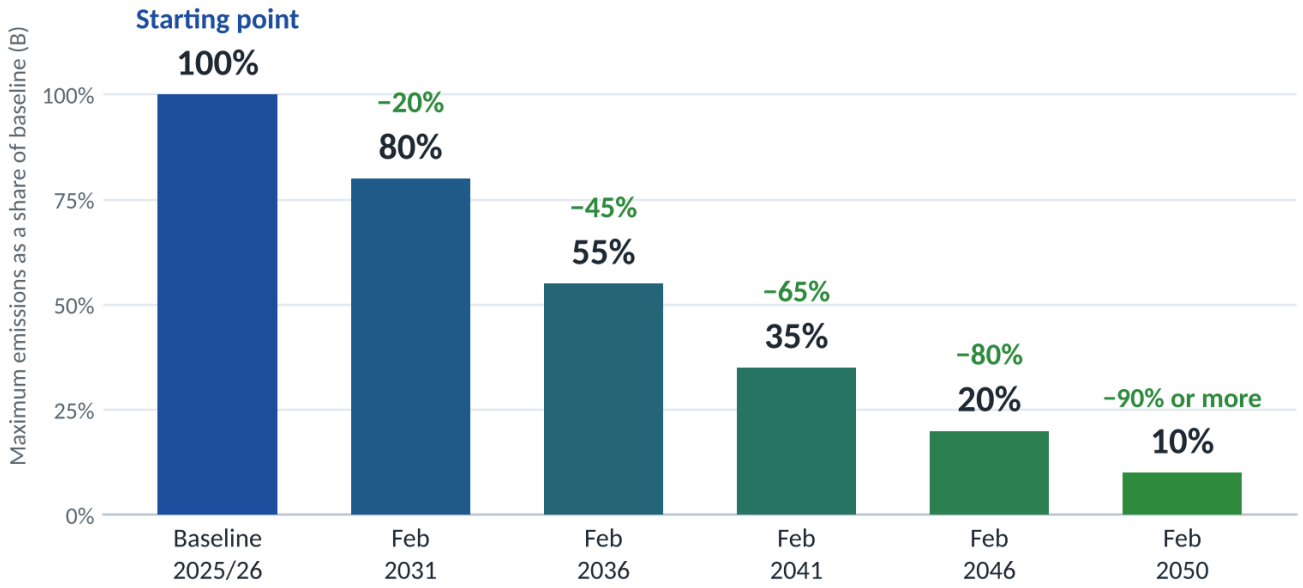


What we'll collect for each source

SCOPE 1 Direct emissions	Company-controlled vehicles, fuel burned, heating and refrigerant leaks. We'll gather fuel, maintenance and asset records, and check whether any source is genuinely absent rather than assuming it is.
SCOPE 2 Purchased energy	Electricity, heat and cooling, including our share of the landlord's usage. We'll use meter readings where we have them, note any floor area or headcount estimates, and report location-based electricity emissions.
SCOPE 3 · CAT 4 Upstream transport	Deliveries and transport services we pay for. We'll ask suppliers for distances, delivery records and vehicle details, and write down any estimates or justified exclusions.
SCOPE 3 · CAT 5 Operational waste	Waste from the office and from our services, including clinical waste where relevant. We'll get weights and disposal routes from contractors or the landlord, and explain any estimates.
SCOPE 3 · CAT 6 Business travel	Travel between care visits, assignments, offices, training and meetings, by private vehicle or public transport. We'll capture mileage, vehicle type and journey records, and include accommodation where it applies.
SCOPE 3 · CAT 7 Employee commuting	Staff journeys from home to their usual place of work, including care locations. A survey will record how people travel, distances, working days and shared journeys, along with response rates and how we've extrapolated.
SCOPE 3 · CAT 9 Downstream transport	Whether goods or equipment we sell create distribution emissions further down the line. If our service model means they don't, we'll confirm that and explain why it doesn't apply.

Emissions reduction targets

These are the absolute reduction targets we're proposing for the directors to approve. Once the baseline total (B) has been validated, we'll publish the matching tCO_2e figures. We'll also track emissions per care hour, or another suitable unit, so we can see the effect of growth, but the absolute targets stay in place.



Financial year ending	Reduction against baseline	Maximum emissions
28 February 2031	**20%**	**0.80 × B**
29 February 2036	**45%**	**0.55 × B**
28 February 2041	**65%**	**0.35 × B**
28 February 2046	**80%**	**0.20 × B**
28 February 2050	**At least 90%**	**0.10 × B**

Our first five-year goal is a 20% absolute reduction by February 2031. After making deep cuts in our own operations, we'll aim to neutralise whatever remains with credible, verified carbon removals, reaching net zero by 2050.

> **Targets, not results.** None of this has been achieved yet, and none of it has been independently validated.

Carbon reduction projects

What we've already done

We can't point to any completed projects or verified savings in this document yet. While validating the baseline, we'll add any existing measures we can evidence, along with the dates they began. We won't make claims about certification or savings that we can't back up.

What we plan to do next

These are the actions we're asking the directors to approve, grouped by area.

WITHIN 3 MONTHS

Travel

Review care rotas, how staff are allocated geographically and handovers, to cut mileage we don't need. Check miles per care hour every quarter. Use remote meetings and suitable online training, and encourage lower-emission travel where it's practical. Continuity of care and staff safety come before any of this.

WITHIN 3 MONTHS

Energy

Ask the landlord for energy and waste information and agree in writing how it's shared out. Bring in switch-off routines for equipment, and look at efficient lighting and device settings we control. Explore renewable electricity options with the landlord at renewal.

WITHIN 6 MONTHS

Waste and purchasing

Start keeping waste and recycling records. Look at paper use, deliveries, stock expiry and supplier packaging. Choose durable or refurbished equipment where it suits. PPE, clinical consumables and confidential waste still follow care and disposal requirements.

3 TO 6 MONTHS

People and suppliers

Within three months, run a staff commuting survey and start an environmental briefing. Within six months, ask key suppliers about packaging, combined deliveries and their emissions data. When vehicles come up for replacement or leasing, look at lower-emission options.

Review and accountability

John Enoh Bawak will oversee this plan for the directors. Finance and administration will look after the emissions evidence, and the service management team will put the actions into practice through rotas, purchasing and office routines. The directors will review progress and data gaps every quarter.

What happens when



We propose to validate the 2025/26 baseline within three months of approval, then swap the pending figures for real ones and complete the reporting declaration. Each report will run from 1 March to the last day of February. We'll review and publish an update every year, within six months of the year end. The next routine update is due by 31 August 2027, and if a major change to how we operate affects the boundary, we'll bring the review forward.

Publishing and our contracts

Once approved, the plan goes on our UK website with a clear link from the homepage. We'll keep earlier versions and the calculations behind them. The measures in this plan will apply to our NHS and other public service contracts where relevant, as long as patient safety and service requirements allow.

Declaration and sign-off

This document follows the structure of the government Carbon Reduction Plan template. It sets out our net zero commitment, proposed reporting boundary, targets and reduction measures. The emissions tables show what information is still outstanding. By approving below, the directors adopt the plan and the actions needed to complete it.

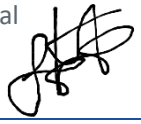
> **Full declaration still to come.** Before we describe this plan as fully compliant with PPN 006, the baseline and current emissions totals need to be completed and checked. The final declaration must confirm that we've reported in line with the PPN technical standard, the GHG Protocol Corporate Standard, applicable SECR requirements, the required Scope 3 subset and the Corporate Value Chain Standard, using the appropriate government conversion factors.

By signing, I confirm that the board has approved our net zero commitment and the actions in this version, including completing and validating the emissions inventory. We'll record the approval and publication dates when those happen.

Approved on behalf of the board of Double EM Services Ltd

John Enoh Bawak

Director and Nominated Individual

Signature	
Board approval date	6 November 2026
Date signed	6 November 2026

Reference documents

Cabinet Office PPN 006, Carbon Reduction Plan Template and Technical Standard, updated 2025. Adapted under the Open Government Licence v3.0.
https://www.gov.uk/government/publications/ppn-006-taking-account-of-carbon-reduction-plans-in-the-procurement-of-major-government-contracts

Government conversion factors for company reporting
https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

GHG Protocol Corporate Standard and Scope 3 Standard
https://ghgprotocol.org/corporate-standard
https://ghgprotocol.org/corporate-value-chain-scope-3-standard